



BOSSI PURPOSE

Protecting the integrity of the State Cadastre, public interest & fostering professional behaviour

VALUES



Service

Integrity

Accountability

Trust

STRATEGIC CHALLENGES

INTEGRITY OF CADASTRE & MINING

ENSURING THAT ONLY SUITABLY QUALIFIED PROFESSIONALS CONDUCT LAND & MINING SURVEYS. MAINTAIN PROFESSIONAL STANDARDS OF PROFESSION.

FOCUS AREAS

- A. Investigation and discipline of Registered Surveyors for matters relating to professional incompetence & misconduct
- B. Investigation and prosecution of unregistered surveyors performing land & mining surveys

– Reduce the number of complaints received

- Be more responsive to complaints
- Reduce the time it takes to resolve complaints
- Eliminate land/mining surveys being conducted by unqualified people
- Strong relationship with ORG and LRS

ENGAGEMENT & COMMUNICATION

BUILDING STRONGER RELATIONSHIPS WITH STAKEHOLDERS AND THE PUBLIC

FOCUS AREAS

- A. Proactive stakeholder engagement and education
- B. Inclusive public communication
- C. Outreach to related professions / industries

– Clear understanding by stakeholders & the public of the role & functions of BOSSI

- Members of the public have a clear understanding of the difference between a surveyor and a registered surveyor
- Improve engagement with the Spatial Information Industry
- Improve engagement with other related professions / industries

GROWTH OF THE PROFESSION

INCREASE THE DIVERSITY OF THE SURVEYING & SPATIAL INFORMATION PROFESSION

FOCUS AREAS

- A. Support the NSW Surveying Taskforce
- B. Increase the number of graduates applying to become candidates
- C. Increase the number of candidates gaining Certificate of Competency (CoC)

– Increase the number of CoCs issued each year

- Increase the number of female Registered Surveyors
- Continuation of undergraduate SG Scholarship for Women in Surveying
- Track and report on changes in diversity profile of profession
- Maintain diversity on the Board

GOVERNANCE

THE AUTHORATIVE POINT OF CONTACT FOR MATTERS RELATING TO SURVEYING & SPATIAL INFORMATION IN NSW

FOCUS AREAS

- A. Review the Surveying & Spatial Information Act & Regulation
- B. Aligned & effective Board
- C. Efficient, consistent and documented approval workflows and processes

– Reputable, Reliable, Robust & Viable

- Transparent decision making process
- Stable financial management
- Ensure that the Government see the value and relevance of BOSSI

STRATEGIC GOALS

ACTION AGENDA

Within 12 months (2019)

- Create a dedicated investigator role
- Review complaints policy & procedures
- Publish summaries of investigations
- Promote & deliver 'What is a land survey?' presentation to stakeholders
- Utilise information sharing agreement with Fair Trading

Within 3 years (by end of 2021)

- Analyse trends in complaints
- Review CPD policy to address common gaps in surveyor knowledge
- Work with ORG and NSW LRS to transition the profession to 100% digital survey plans
- Strengthen BOSSI's audit powers

3+ years

- Work with Resources Regulator to influence; Mining Regulation review and submission of mine survey plans as a digital data set

Within 12 months (2019)

- Issue a brief email newsletter within 2 weeks of each board meeting covering key matters discussed and decisions made
- Review & update website content
- Publish board member profiles on the website
- Highlight and promote the work being conducted by each committee
- Board to speak to students at UNSW, UoN & USQ annually
- Board to present at a minimum of 6 industry events annually
- Develop a stakeholder matrix and review annually
- Interact with 4 new stakeholders each year

3+ years

- Interact with each stakeholder at least once every 3 years

Within 12 months (2019)

- Review Candidate examination statistics to identify trends and barriers
- Work with professional bodies to educate and support Candidates
- Develop a policy for the recognition of candidate competencies gained in other ANZ jurisdictions
- 60 new candidates each year
- Develop clearer communication of process for overseas assessments
- Participation and promotion of the national Diversity & Inclusion Initiative

Within 3 years (by end of 2021)

- 40 female registered surveyors
- 100 new registered surveyors
- Review examination process and competencies

3+ years

- 50% of 2019 candidates have gained their CoC

Within 12 months (2019)

- Implementation of Government Licensing System platform
- Digitisation of records
- Prepare for 1,3 & 5 year renewals
- Establish review cycle for all Determinations, Policies and Guidelines
- Commence review of S&SI Act & Regulation
- Complete audit of CPD ratified organisations

Within 3 years (by end of 2021)

- Implement succession plan for Board, examiners & committees
- Complete review of the S&SI Act
- Revise governance & staff structures
- Revise funding arrangements & fees

3+ years

- Audit of Board compliance with policies and procedures
- Review Board every 5 years