



BOSSI PURPOSE

Protecting the integrity of the State Cadastre, public interest & fostering professional behaviour

VALUES



Service

Integrity

Accountability

Trust

STRATEGIC CHALLENGES

INTEGRITY OF CADASTRE & MINING

ENSURING THAT ONLY SUITABLY QUALIFIED PROFESSIONALS CONDUCT LAND & MINING SURVEYS. MAINTAIN PROFESSIONAL STANDARDS OF PROFESSION.

FOCUS AREAS

- A. Investigation and discipline of Registered Surveyors for matters relating to professional incompetence & misconduct
B. Investigation and prosecution of unregistered surveyors performing land & mining surveys

- Reduce the number of complaints received
- Be more responsive to complaints
- Reduce the time it takes to resolve complaints
- Eliminate land/mining surveys being conducted by unqualified people
- Strong relationship with ORG and LRS

Within 12 months

- Create a dedicated investigator role
• Review complaints policy & procedures
• Publish summaries of investigations
• Promote & deliver 'What is a land survey?' presentation to stakeholders
• Utilise information sharing agreement with Fair Trading

Within 3 years

- Analyse trends in complaints
• Review CPD policy to address common gaps in surveyor knowledge
• Work with ORG and NSW LRS to transition the profession to 100% digital survey plans
• Strengthen BOSSI's audit powers

3+ years

- Work with Resources Regulator to influence; Mining Regulation review and submission of mine survey plans as a digital data set

ENGAGEMENT & COMMUNICATION

BUILDING STRONGER RELATIONSHIPS WITH STAKEHOLDERS AND THE PUBLIC

FOCUS AREAS

- A. Proactive stakeholder engagement and education
B. Inclusive public communication
C. Outreach to related professions / industries

- Clear understanding by stakeholders & the public of the role & functions of BOSSI
- Members of the public have a clear understanding of the difference between a surveyor and a registered surveyor
- Improve engagement with the Spatial Information Industry
- Improve engagement with other related professions / industries

Within 12 months

- Issue a brief email newsletter within 2 weeks of each board meeting covering key matters discussed and decisions made
• Review & update BOSSI website content
• Publish board member profiles on the website
• Highlight and promote the work being conducted by each committee
• Board to speak to students at UNSW, UoN & USQ annually
• Board to present at a minimum of 6 industry events annually
• Develop a stakeholder matrix and review annually
• Interact with 4 new stakeholders each year

3+ years

- Interact with each stakeholder at least once every 3 years

GROWTH OF THE PROFESSION

INCREASE THE DIVERSITY OF THE SURVEYING & SPATIAL INFORMATION PROFESSION

FOCUS AREAS

- A. Support the NSW Surveying Taskforce
B. Increase the number of graduates applying to become candidates
C. Increase the number of candidates gaining Certificate of Competency (CoC)

- Increase the number of CoCs issued each year
- Increase the number of female Registered Surveyors
- Continuation of undergraduate SG Scholarship for Women in Surveying
- Track and report on changes in diversity profile of profession
- Maintain diversity on the Board

Within 12 months

- Review Candidate examination statistics to identify trends and barriers
• Work with professional bodies to educate and support Candidates
• Develop a policy for the recognition of candidate competencies gained in other ANZ jurisdictions
• 60 new candidates each year
• Develop clearer communication of process for overseas assessments
• Participation and promotion of the national Diversity & Inclusion Initiative

Within 3 years

- 40 female registered surveyors
• 100 new registered surveyors
• Review examination process and competencies

3+ years

- 50% of 2019 candidates have gained their CoC

GOVERNANCE

THE AUTHORATIVE POINT OF CONTACT FOR MATTERS RELATING TO SURVEYING & SPATIAL INFORMATION IN NSW

FOCUS AREAS

- A. Review the Surveying & Spatial Information Act & Regulation
B. Aligned & effective Board
C. Efficient, consistent and documented approval workflows and processes

- Reputable, Reliable, Robust & Viable
- Transparent decision making process
- Stable financial management
- Ensure that the Government see the value and relevance of BOSSI

Within 12 months

- Implementation of Government Licensing System platform
• Digitisation of records
• Prepare for 1,3 & 5 year renewals
• Establish review cycle for all Determinations, Policies and Guidelines
• Commence review of S&SI Act & Regulation
• Complete audit of CPD ratified organisations

Within 3 years

- Implement succession plan for Board, examiners & committees
• Complete review of the S&SI Act
• Revise governance & staff structures
• Revise funding arrangements & fees

3+ years

- Audit of Board compliance with policies and procedures
• Review Board every 5 years

STRATEGIC GOALS

ACTION AGENDA